

MINUTES OF THE BOARD OF DIRECTORS 20 July 2023

The Board of Directors (BoD) of "Eurobank Ergasias Services and Holdings S.A." (Eurobank Holdings or Company) resolves on the following items, pursuant to article 94 par. 1 of L. 4548/2018. The respective minutes were drafted and are signed by circulation by all BoD members, all acting in person. The said resolutions are in force from the date referred to at the end of the hereby minutes.

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3rd Item: Audit Committee - Other BoD Committees

The Annual General Meeting of Shareholders of July 20th, 2023, decided upon the recomposition of the Audit Committee in accordance with article 44, par. 1 of Law 4449/2017, as in force, the following:

- a) The Audit Committee to function as Committee of the BoD consisting of members of the Board.
- b) The Audit Committee to consist of five (5) non-executive members of the BoD, of which at least four (4) shall be independent.
- c) The term of office of the members of the Audit Committee to coincide with their term of office as members of the Board of Directors, i.e. the term of office of the Audit Committee members to expire on 23.07.2024, prolonged until the end of the period the Annual General Meeting of Shareholders of the Company for the year 2024 will take place.

Following the above, the below mentioned members of the Company's BoD, who possess sufficient knowledge in the field in which the Company operates and satisfy the criteria of article 44 of Law 4449/2017, as in force, are appointed as members of the Audit Committee:

Member:	Jawaid A. Mirza	Ανεξάρτητος Μη Εκτελεστικός Σύμβουλος
	Burkhard Eckes	Ανεξάρτητος Μη Εκτελεστικός Σύμβουλος
	Ειρήνη Κ. Ρουβιθά Πάνου	Ανεξάρτητη Μη Εκτελεστική Σύμβουλος
	Rajeev Kakar	Ανεξάρτητος Μη Εκτελεστικός Σύμβουλος
	Ευθυμία Π. Δελή	Εκπρόσωπος ΤΧΣ, Μη Εκτελεστική Σύμβουλος

The Chairman of the Audit Committee will be appointed among its members at its meeting for its constitution in body and will be independent non-executive member of the BoD according to the provisions of Law 4449/2017, as in force.

The other BoD Committees remain currently as are.

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True extract

From the Board of Directors Minutes' Book

Athens, July 20th, 2023

The Secretary to the Board of Directors

Ioannis Chadolias