

MAIL VOTE DOCUMENT

For voting remotely before the Annual General Meeting of shareholders of "Eurobank Ergasias Services and Holdings S.A." (the "Company") of 30 April 2025

I the undersigned shareholder / legal representative of shareholder / proxy holder of shareholder of the Company:

Name / Company Name	
Address / Registered Office	
Identity card number/Company's Register Num.	
DSS Investor Share No	
DSS Securities Account	
Number of shares (if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the Record Date, as this is stated in the Invitation of the AGM)	
Name of the legal entity's representative who signs the form (completed by legal entities only)	
Mobile Phone Number	
Email	

With the present document I am notifying you of
(please mark with ✓ your choices)

- my vote
- the vote of the shareholder that I represent or I am a proxy holder of

on the items of the Annual General Meeting of shareholders of the Company of Wednesday 30 April 2025 at 10.00, as follows:

- IF YOU APPROVE THE ITEMS BELOW, SUBMIT THIS DOCUMENT AS IS, WITHOUT ANY MARKINGS**
- For any item (items) that you do not approve, or wish to abstain from the voting, please mark the corresponding column on the right "AGAINST" or "ABSTAIN" respectively.

ITEMS ON AGENDA	AGAINST	ABSTAIN
1. Annual Separate and Consolidated Financial Statements for the financial year 2024. Directors' and Auditors' Reports.	<input type="checkbox"/>	<input type="checkbox"/>
2. Approval of the overall management for the financial year 2024 and discharge of the Auditors for the financial year 2024.	<input type="checkbox"/>	<input type="checkbox"/>
3. Appointment of Auditors for the financial year 2025.	<input type="checkbox"/>	<input type="checkbox"/>
4. Dividend distribution and authorizations.	<input type="checkbox"/>	<input type="checkbox"/>
5. Approval of the distribution of the Company's Net Profits to executives and employees of the Company.	<input type="checkbox"/>	<input type="checkbox"/>
6. Acquisition of own shares.	<input type="checkbox"/>	<input type="checkbox"/>
7. Approvals according to article 86 of L. 4261/2014.	<input type="checkbox"/>	<input type="checkbox"/>
8. Approval of amendment of the Remuneration Policy for Directors.	<input type="checkbox"/>	<input type="checkbox"/>
9. Approval of the remuneration for the financial year 2024 and of the advance payment of the remuneration for the Directors for the financial year 2025.	<input type="checkbox"/>	<input type="checkbox"/>
10. Remuneration Report for the financial year 2024.	<input type="checkbox"/>	<input type="checkbox"/>
11. Amendment of article 12 of the Company's Articles of Association.	<input type="checkbox"/>	<input type="checkbox"/>
12. Submission of the Annual Activity Report of the Audit Committee for the financial year 2024.	For information	
13. Submission of the Independent non-Executive Directors Report.	For information	

Place and date:

(name/surname)

(signature)

(signature verification)

Instructions:

1. The present document, filled-in and signed, with the signature authenticity verified, is submitted to the Company's Investor Information Services Division at: Panagouli & Siniosoglou Streets, Building E, 142 34 N. Ionia or is sent digitally, signed by using a recognized digital signature (qualified certificate), by the shareholder, the representative or the proxy holder via e-mail at the e-mail address Investorsinfo@eurobankholdings.gr, at least twenty-four (24) hours before the date of the General Meeting (i.e. by 10.00 a.m. on 29.04.2025 at the latest).

2. If the present mail vote is transmitted by a proxy holder, the appointment of the proxy holder must be made at least forty-eight (48) hours before the date of the General Meeting, i.e. by 10.00 a.m. on 28.04.2025 at the latest. Following that date, it will not be possible to participate by proxy at the vote that will take place before the General Meeting.